



Administrative Office  
411 Sycamore Avenue  
Mill Valley, CA 94941  
Tel (415) 389-7700  
Fax (415) 389-7773

**MILL VALLEY SCHOOL DISTRICT**  
Benefits Information\*

Coverage will begin on October 1<sup>st</sup>. If you begin work mid-year, coverage will begin the first day of the month following your first paycheck.

Medical insurance will be provided by participation in one of the health plans offered through Self Insured Schools of California (SISC). Dental insurance through Delta Dental is mandatory for full-time equivalent (FTE) employees. Vision insurance through EyeMed is voluntary for full-time employees.

For full-time employees, the district will contribute the following monthly amounts for medical benefits for the employee plus eligible dependents. If you are a part-time employee, you are entitled to pro-rated benefits per the appropriate collective bargaining agreement.\*

The employee will be responsible for premium costs higher than the following:

**Health:\***      Employee: \$1,040      Employee +1: \$2,079      Family: \$2,079

<b>SISC Health Plans (Eff. 10/1/2023)</b>	<b>Employee</b>	<b>Employee + 1</b>	<b>Family</b>
Kaiser	\$ 1,040.00	\$ 2,079.00	\$ 2,703.00
Anthem HMO	\$ 1,197.00	\$ 2,409.00	\$ 3,128.00
Anthem PPO – 90/10	\$ 1,129.00	\$ 2,268.00	\$ 2,945.00
Anthem PPO – 80/20	\$ 1,035.00	\$ 2,075.00	\$ 2,693.00

**2023-2024 Dental & Vision Premiums** (Employer Paid 1.0 FTE, prorated)

Delta Dental	\$ 126.52	\$ 126.52	\$ 126.52
EyeMed (Vision)	\$ 10.96	\$ 10.96	\$ 10.96

The following are voluntary programs:

1. Enrollment in disability, accident, cancer, etc. insurance, is available through American Fidelity, AFLAC or CTA-endorsed The Standard through a payroll deduction.
2. Section 125 benefits allows for eligible expenses to paid pre-tax rather than post-tax dollars.
3. US OMNI & TSACG Compliance Services is the third party administrator for Tax Sheltered Annuity Plans.

More information can be found on the [Benefits Page](#)

Person to contact in case of questions:

Clemencia Vargas, Payroll and Benefits Specialist  
cvargas@mvschools.org

MVSD Office, 411 Sycamore Ave, Mill Valley, CA 94941

\*Refer to Benefits Article in collective bargaining agreement.